



"Growing together at the heart of God's community"



## Policy Header

<b>Policy Title</b>	<b>Smoke Free and Vape Free Policy</b>
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'Growing Together at the Heart of God's Community'



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**"Growing together at the heart of God's community"**



**Trust Prayer:**

*Heavenly Father,*

*Let peace, friendship, and love grow in our schools,*

*Send the Holy Spirit to give excellence to our learning.*

*love to our actions and joy to our worship.*

*Guide us to help others, so that we may all,*

*Learn, Love and Achieve,*

*Together with Jesus.*

*Amen*



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## Smoke Free and Vape Free Policy

### School values central to life in our community

At Glazebury CE Primary our core values of **Love** and **Wisdom** are at the centre of all that we do and all that we are. We feel that the values of friendship, truthfulness, hope, peace, creation, trust, compassion, justice, humility and forgiveness are fundamental to the growth of all.

**Love** never fails, 1 Corinthians 8:13

**For the Lord gives wisdom : from his mouth comes knowledge and understanding.**  
**Proverbs 2:6**

### GENERAL PRINCIPLES

1.0 Glazebury CE Primary has chosen to follow the policy first promoted BY Warrington Borough Council and has adopted and adapted to meet its needs..

1.1. The responsibility for delivering Public Health rests with Local Authorities. Warrington Borough Council aims to be an exemplar of good public health practice and is committed to creating a smoke and vape free environment.

1.2 The Council recognises that it is an individual's choice whether to smoke or vape or not. The Council is however concerned about where and when smoking or vaping takes place.

1.3. It is acknowledged that this policy will impact upon smokers and vapers whilst at work.

1.4 The Council has a clear role under its duty to protect the health and wellbeing of the community and to ensure that it does not support, or in effect 'normalise' smoking or vaping.

1.5 Directors will be responsible for ensuring that the policy is implemented across the Council and within their service area.

### HEALTH AND

#### **The HEART of our School and Curriculum:**

**H – Helping children prepare for life, growing with God.**

**E – Embracing Christian Values.**

**A - Achievement for all.**

**R - Reading at the heart of our school**

**T – Teaching a knowledge rich curriculum.**



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## **HEALTH PROMOTION**

2.1 There is a widespread acceptance of the adverse health effects of smoking and passive smoking.

2.2 Passive smoking, or breathing other people's second hand tobacco smoke, has been medically proven to cause lung cancer and heart disease in non-smokers and to contribute to many other illnesses and medical conditions. There is no doubt that smoking, including second hand smoke, has a detrimental effect on health, increases the likelihood of illness and time off work.

2.3 E-cigarettes and vaporisers may be less harmful than smoking and are often used as an aid to quit smoking however the health effects of passive vaping are not known and the exhaled vapours from e-cigarettes are a respiratory irritant to some people.

2.4 This policy sets out the Schools and WBC's position with regard to smoking and vaping at work, the arrangements for smokers and vapers and the support available for those wishing to give up.

2.5 The School in conjunction with WBC will promote and support, in conjunction with partner organisations, campaigns to discourage people from smoking. Further information and signposting on this can be found on the Warrington Council's intranet site.

## **LEGAL REQUIREMENTS**

3.1 The Health and Safety at Work Act (1974) states that "it shall be the duty of every employer to ensure, so far as is reasonably practical, the health, safety and welfare at work of all employees."

3.2 Employees also have a duty to take reasonable care for the health and safety of themselves and others and to co-operate with the employer as far, as is necessary to enable the employer to comply with the requirements of the Act.

3.3 Glazebury CE Primary and WBC has a total ban on smoking which also includes a ban on any form of e-cigarette (vape).

## **4. MANAGEMENT ARRANGEMENTS**

4.1 The policy applies to all Glazebury CE Primary employees, public, visitors and contractors. Employees should ensure that any visitors and/or contractors, that they are responsible for, are aware of the smoking and vaping restrictions that apply on site.

4.2 Smoking and vaping is not permitted in or outside any School building as this may result in others being exposed to second hand smoke/vapour. The smoking and vaping restriction covers all parts of the School's premises, including the front access doorways and surrounding areas.

4.3 To ensure a smoke free environment appropriate signs will be in place at the front of building and or public entrances.

4.4 Individuals will have personal responsibility for the proper disposal of litter including tobacco products.



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4.5 If any employee has any concerns regarding the enforcement of this policy, they should raise it with their line manager.

4.6 Breaches of the policy will be dealt with in accordance with normal disciplinary procedures.

## **5.. SALES, ADVERTISING AND SPONSORSHIP**

6.1 The School will not support or promote the sale, advertising or sponsorship of any tobacco or vaping products.

## **7. SMOKING OR VAPING DURING BREAKS**

7.1 Smoking or vaping will not be permitted during working time, including employees working outdoors.

7.2 Employees may smoke or vape in their own time, remaining subject to reputational risk assessment. Employees' "own time", in this context, is defined as any unpaid break whereby the normal arrangements of such a break provide the employee the freedom to leave their workstation, and return within the duration of the break. Employees must sign out when taking a break out side school hours to indicate off school property.

7.3 Employees who choose to smoke or vape in their breaks should ensure that any school /Trust or WBC badges or logos are removed or covered up.

## **8. MONITORING AND REVIEW**

8.1 This Policy is monitored, evaluated and reviewed on a regular basis to ensure it is kept up to date and meets legislative and best practice requirements. The effectiveness of this policy will be monitored in conjunction with the appropriate Council groups and consultative bodies.

## **9. FURTHER INFORMATION AND ASSISTANCE**

**9. Other sources of information and assistance are listed below:**

<http://www.livewirewarrington.co.uk/lifestyles/stop-smoking>

**Smokefree National Helpline 0300 123 1044**

[www.ash.org.uk](http://www.ash.org.uk)